

July 31, 2023

Via Email

Michael Welter, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Office of Workforce Investments
Oregon Higher Education Coordinating Commission
3225 25th Street SE
Salem, OR 97302

WARN #8596

Email: michael.welter@hecc.oregon.gov

Re: KeHE Distributors, Inc.--WARN Act Notice

Dear Sir:

This letter provides notice that KeHE Distributors, Inc. ("KeHE") intends to implement a permanent layoff of employees who have been servicing a client account out of KeHE's DC-25 Portland distribution center located at 9555 NE Alderwood Road, Portland Oregon 97220 ("DC-25"). *The affected employees are in sales-related positions that did not work in DC-25, but instead worked remotely in the States of Oregon, Colorado, Idaho, Montana, North Dakota, Nevada, Washington and Wyoming to service the referenced client account.*

The total number of employees to be laid off out of DC-25 is 106, and the DC-25 layoffs will occur in two phases on October 6, 2023 (78 employees) and on November 3, 2023 (28 employees). There will be 24 employees residing in the State of Oregon who will be affected. Attached for both layoff phases you will find a list of job classification titles, the total number of employees that will be affected in each job classification and the number of employees residing in each of the above-referenced states for each job classification. The affected Employees were notified of the impending layoff on July 31 2023. It is expected that this will be a permanent layoff. The affected employees do not have union representation and do not have any bumping rights.

This letter is sent to you in accordance with applicable laws, including the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101, et. seq., and its governing regulations.

If you have any questions concerning this notice please contact Kristen Wendle, HR Director, at phone: 904-807-1841 or email Kristen.Wendle@kehe.com.

Sincerely,

Kristen Wendle
HR Director